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**Dale Owens, Chief Executive**

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## **EXECUTIVE SUMMARY**

1. The Council does not have a workforce wellbeing strategy in place to address how the Council will support the health and wellbeing of its workforce. The strategy is aimed at improving the employee's experience at work through the implementation of activities, ways of working etc. that can enable good health and wellbeing.
2. This strategy sets out the Council's commitment to being an employer of choice, who cares about employee health and wellbeing and recognises the role wellbeing can play in terms of attracting, engaging, motivating and retaining a healthy workforce and improving performance, productivity and success.
3. It has been designed to ensure that there is a consistent approach across the Council to all areas of wellbeing activity, with a commitment to making wellbeing a shared responsibility and priority.
4. The strategy supports our corporate objectives in relation to Thrive as set out in the Corporate Plan, Health and Wellbeing Strategy and Workforce Strategy.

## **RECOMMENDATION**

It is recommended that Council:

- i. Approve the Workforce Wellbeing Strategy.