



Tackle inequality so people have a fair chance

INTEGRATED IMPACT ASSESSMENT TEMPLATE

Title of proposal: Gateshead Youth Justice Service Youth Justice Plan 2023	Age	Race	Sex	Gender reassignment	Disability	Religion or Belief	Pregnancy and Maternity	Sexual Orientation	Marriage and Civil Partnership	Description of potential mitigation
Equality impact: (ü all that apply. The assessment should also consider impact on council employees and carers where applicable) Description of impact: The impact of the Gateshead Youth Justice Service Youth Justice Plan on the wellbeing and life-chances of Gateshead residents, will focus on victims of youth crime and young people involved in offending behaviour and their families. The Youth Justice Plan sets out: <ul style="list-style-type: none"> the vision and priorities which applies to providing help to 	◀	◀	◀		◀		◀			Positive impact – all progress subject to review.



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<p>young people in the criminal justice system and;</p> <ul style="list-style-type: none"> • a clear development plan to improve access to education, health provision and wider services to meet the needs of this cohort of young people. • Gateshead Youth Justice Board will work with the YJS to further develop its diversity strategy. The management board will also support the YJS in embedding its strategy and ensure that managers and practitioners are trained and supported to deliver it. • The YJS will work with the Violence Reduction Unit and the Community Safety Partnership and other partners to complete the serious violence strategy. • Gateshead Youth Justice Service will review our resettlement policy and provision to develop 																	
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<p>clear guidance in relation to preparing children for release.</p> <p>Young people's and victims diversity and protective characteristics are assessed, and interventions are delivered to meet their needs.</p> <p>Understanding and responding to the developing needs of the workforce is key to ensuring that staff are equipped with the knowledge, skills and competencies needed to perform their role effectively, delivering the standard of quality service expected of them.</p> <p>The impact on employees will be positive because the Youth Justice plan relies upon an agile/mobile working model for those in a frontline, key-working role and increased opportunities for integrated training and working across the workforce.</p>											
<p>Health impact: (eg physical, mental health, wellbeing, substance misuse)</p> <p>The Youth Justice Plan will impact positively on health outcomes because it:</p> <ul style="list-style-type: none"> - provides a strategic focus on diverting young people from the Criminal Justice System - sets expectations around the development of the Trusting Hands 										<p>See left – the Youth Justice Plan will provide a combination of intensive, support and a wide range of direct partnership</p>	



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<p>- reinforces the value of providing restorative interventions for young people and victims</p> <p>Examples of the above include accessing counselling services, increased understanding of delivering services in a trauma informed way, access to Speech Language and Communication services and working towards direct access to CYPS.</p>	<p>interventions focused on improving wellbeing.</p>
<p>Socio Economic impact: (eg neighbourhood, ward, area of deprivation, household group, income, wealth)</p> <p>The Youth Justice Service provides a service to all young people in Gateshead who are involved in the Criminal Justice System. The cost of living is rising rapidly and is having a significant impact on families in Gateshead. Families already experiencing financial hardship will be further affected. A key challenge in the year ahead will be to continue to prevent young people entering the criminal justice system.</p>	<p>See left – the service is delivered across all areas in Gateshead.</p>
<p>Environmental impact: (does the proposal impact on climate change and the Council’s commitment to be carbon neutral by 2030? Is the proposal in line with the Council’s Environmental Policy? Does the proposal increase natural resource use? Does the proposal increase waste? Does the proposal increase pollution? Does the proposal impact on wildlife? Does the proposal increase car use? Does the proposal increase energy use?)</p> <p>There is no known impact to the environment, including pollution levels and local eco-systems.</p> <p>The Youth Justice Service is working with young people in their local communities and are developing relationships with Family Hubs for delivering reparative activities.</p>	<p>See left – no known impact; the Youth Justice Plan is likely to reduce vehicle use due to providing more support in communities.</p>



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Cumulative impact: (consider impact based on successive budgetary decisions relating to the proposal or is the proposal part of wider budgetary considerations that may collectively have an impact on service users, and is potentially at odds with the Thrive agenda)

The Youth Justice Board has not yet confirmed the financial settlement for 2023/2024. However, working in a challenging financial climate the Gateshead Youth Justice Board will work collaboratively to ensure that service delivery is not compromised and that disadvantaged children are not further marginalized. The budget is split between delivering statutory Youth Justice Services and providing a Prevention offer for young people at risk of offending.

The Youth Justice Plan directly contributes to the Thrive agenda and aims to deploy greater resource to our most vulnerable young people. The case for diverting young people from the Criminal Justice System and reducing re-offending off-sets the demand for higher-cost, specialist and statutory services (such as custodial settings). Where implemented effectively, the Youth Justice Plan will reduce the costs to the LA and wider partnerships and reduce the cost to the public purse.

HMIP found the YJS manages risk of harm well and consistently, working with partners to monitor the safety of children. In turn, victims of crime are well supported and are involved in many aspects of how the service delivers meaningful interventions to deter children from reoffending. The inspection also found that the YJS is making substantial efforts to work with police and courts to divert children from formal court processes.

The Gateshead Youth Justice Board membership is linked with other local inter-agency structures ensuring clear lines of communication and a collaborative approach to shared responsibilities and aims. These include:

- Gateshead Safeguarding Children Partnership
- Gateshead SEND Board
- Gateshead Community Safety Partnership
- Families Overview and Scrutiny Committee
- Gateshead Corporate Parenting Board

See left – national (external) funding makes a significant contribution to the system-wide offer (ie) the Youth Justice Plan can be delivered without 100% cost to the LA.

See left – increased focus on diversion and preventing re-offending will off-set medium to long-term costs.



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- Newcastle Gateshead Integrated Care Board
- Gateshead Health and Wellbeing Board
- Gateshead Multi Agency Exploitation Hub

Summary of consultation/data/research undertaken to inform the assessment:

(eg feedback and engagement with service users, trade unions, employees, partners, public, benchmarking, case studies)

The annual Youth Justice Plan is a requirement of the Crime and Disorder Act 1998. This plan is owned by Gateshead Youth Justice Board and has been formulated following development opportunities involving both the YJS and Board members. Consultation and engagement regarding the contents of the plan has been undertaken with a wide range of different people including children and young people, their families, staff, volunteers and partner agencies.

In the past 12 months Gateshead Youth Justice Service has continued to work with young people and their families to reduce offending by engaging with them in innovative and creative ways and delivering appropriate interventions to meet their needs. The introduction of new preventative initiatives such as Turnaround and Divert supports our ambition to intervene earlier and reduce the number of young people formally entering the Criminal Justice System

Gateshead Youth Justice Service was inspected by HMIP in February 2023, HMIP rated the service “Good” overall.

The Chief Inspector of Probation Justin Russell said: “This is a much-deserved ‘Good’ rating for Gateshead Youth Justice Service – they are a credit to the local community and to Tyne and Wear. They are successfully preventing children being involved in reoffending, often going above and beyond to support each child and give them every chance of a brighter future.”

HMIP commented on the “staff team being committed to achieving the best outcomes for children and families. There is a strong connection between the board and wider service, and practitioners feel heard and valued. The partnership is invested in and advocates for the YJS. We saw effective collaboration between the YJS and the police, children’s social care, and the probation service”.

Signed: Emma Blackwell– completing officer



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Date: 06.06.2023

Service Director: (approved)

Date: