

## **PANEL MEETING ON 26 JULY 2022**

### **SUBJECT: CONFIRMATION HEARING FOR THE POLICE AND CRIME COMMISSIONER'S CHIEF FINANCE OFFICER**

#### **REPORT OF THE CLERK TO THE PANEL**

##### **1. Purpose of Report**

To provide information to the Panel on the process to be undertaken to hold a confirmation hearing for the Police and Crime Commissioner's Chief Finance Officer post.

##### **2. Background**

- 2.1 The PCC has announced her intention to appoint Kevin Laing as her Chief Finance Officer.
- 2.2 The Panel must be provided with the following information by the PCC:-
  - The name of the person proposed for appointment (the candidate)
  - The criteria used to assess their suitability
  - Why the candidate meets those criteria
  - The terms and conditions on which the candidate is to be appointed.
- 2.3 Under the Police Reform and Social Responsibility Act 2011 (the Act), the Panel must review the proposed appointment within three weeks of notification. This must include a public confirmation hearing which the candidate is expected to attend and answer questions relating to their appointment and a report must be made to the PCC including the Panel's recommendation as to whether the candidate should be appointed.
- 2.4 In response to the Panel's report, the PCC must notify the Panel whether she will accept or reject the recommendation.

##### **3. Confirmation Hearing**

- 3.1 The procedure for the Confirmation Hearing for the appointment of the PCC's Chief Finance Officer is outlined in Appendix 1 to the report.

3.2 The report in Appendix 2 provides formal notification under the Act from the PCC to the Panel of the proposed appointment of the Chief Finance Officer.

**4. Recommendation**

4.1 The Panel is requested to review the proposed appointment and make a report to the PCC on the proposal, including a recommendation as to whether or not the candidate should be appointed.