



COUNCIL MEETING

27 January 2022

SENIOR MANAGEMENT STAFFING STRUCTURE

Sheena Ramsey, Chief Executive

EXECUTIVE SUMMARY

1. The purpose of this report is to seek approval of a revised senior management staffing structure.
2. It is proposed that the current Children, Adults and Families Group is split to establish two new service groups. As a result of this change there will be a need to review the services which currently report to the Strategic Director of Children, Adults and Families.
3. The Cabinet has considered the facts and issues arising from the report including alternative options and took all relevant advice before formulating their recommendation.

RECOMMENDATION

4. It is recommended that Council:
 - (i) Approve the amendments to the organisation structure as detailed in the attached report with an implementation date of 1st April 2022.
 - (ii) Authorise the Chief Executive to approve the final salary grades of Service Director roles, within the Council's current pay policy framework and grading structure, taking into consideration advice from the LGA, following application of the LGA job evaluation scheme.
 - (iii) Authorise the Strategic Director, Corporate Services and Governance to make such changes to the Council's Constitution he deems necessary as a consequence of the changes so approved.
 - (iv) Authorise the Chief Executive to determine appropriate interim arrangements as necessary to cover any vacancies which might arise in respect of either of the new posts.