



**COUNCIL MEETING**

**24 March 2022**

**LOCALISM ACT 2011 – PAY ACCOUNTABILITY PAY POLICY  
STATEMENT 2022/23**

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**Sheena Ramsey, Chief Executive**

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**EXECUTIVE SUMMARY**

1. The purpose of this report is to seek approval to a revised pay policy statement, as set out in Appendix 2 to the report.
2. Section 38(1) of the Localism Act 2011 requires local authorities to produce an annual pay policy statement.
3. The proposed pay policy covers all elements of the legislation that are intended to demonstrate the consistency in the Council's approach to pay across the workforce and to highlight any differences.
4. The Cabinet has considered the facts and issues arising from the report including alternative options and took all relevant advice before formulating their recommendation.

**RECOMMENDATION**

5. It is recommended that Council approves the draft Pay Policy Statement 2022/23.