

Outcomes from Planning Sessions for Gateshead Cares System Board

Gateshead Cares – Principles on Ways of Working

Commitment to the principles on working arrangements within the Gateshead Cares Alliance Agreement was re-confirmed (see extract of the Alliance Agreement attached). They will continue to shape our working arrangements at Place going forward.

The discussion at the Planning session also highlighted the need to strengthen these principles further / add to them as follows in preparation for the new health landscape:

- Build upon the working arrangements that we already have at Gateshead Place, don't dilute or diminish them.
- Our working arrangements for Gateshead Cares should continue to be determined at Gateshead Place level by Gateshead Cares partners.
- Seek to do all we can at Gateshead Place level (unless there is a compelling reason that it will add specific value to do otherwise e.g. at ICS level) i.e. a bottom-up approach should always be applied, consistent with the overarching 'primacy of place' principle.
- Where programmes of work are undertaken at scale, Gateshead Place will articulate what it wants from those programmes.
- Secure optimum autonomy and delegated budgets for Gateshead Place.
- Initiatives/ programmes of work to address health inequalities should be focused at Gateshead Place and at community (locality) levels within Gateshead Place.
- Whilst the overriding focus of 'Gateshead Cares' should continue to be Gateshead Place, it will continue to shape and influence working arrangements at broader geographies.

Application of the Principles

Use the principles to test:

- How the detail of our emerging governance model/arrangements stack-up against these principles
- How proposals that emerge over time from the ICS satisfy/are in accordance with those principles

J Costello

Extract from Gateshead Cares Alliance Agreement (dated 22nd April 2021)

VALUES AND PRINCIPLES

5 THE VALUES AND PRINCIPLES FOR GATESHEAD CARES

Values

5.1 The relationship between the Partners will be based upon the following values which will be promoted and embedded across our organisations.

Respect	The Partners will demonstrate mutual respect and trust to other Partners. The different perspectives and contributions of the Partners will be recognised and valued.
Inclusiveness	In developing and shaping a Gateshead place-based narrative, Partners will work both with other Partners, stakeholders and local people and communities and be willing to work and learn from others.
Transparency	All decision-making relating to financial and service planning and the delivery of services will be shared and available to the Partners through open and transparent communication and engagement.
Efficiency	A desire to make the best use of available resources in meeting the objectives of Gateshead Cares and in a way that is sustainable for the local health and care system.
Commitment	A shared commitment to providing the best possible care, working with local communities.

Principles

5.2 The Principles underpin the delivery of the Partners' obligations under this Agreement and set out key factors for a successful relationship between the Partners. The Partners acknowledge and confirm that the successful development and delivery of the Objectives will depend on the Providers' ability to effectively co-ordinate and combine their expertise and resources in order to deliver an integrated approach to the delivery of the Programme Areas (together with the Council as a Provider) under this Agreement in conjunction with the CCG and Council (as a Commissioner).

5.3 The Principles are that the Partners will work together in good faith and, unless the provisions in this Agreement state otherwise, the Partners will:

5.3.1 genuinely collaborate with honesty, trust and understanding in working towards the success of Gateshead Cares;

- 5.3.2 work together to develop over time and adopt, where appropriate and reasonable, mechanisms for collective ownership of risk and reward, including identifying, managing and mitigating specific risks and the implementation of an outcomes framework in respect of their performance of the obligations under Service Contracts;
- 5.3.3 agree improvements which are specific, challenging, add value and eliminate waste based upon a human learning systems approach to managing in complexity; and
- 5.3.4 always demonstrate that the best interests of people resident in Gateshead are at the heart of the activities which they undertake under this Agreement and the Services Contracts and Section 75 Agreements and not organisational interests, and engage effectively with the Population,

(together these are the “**Principles**”).