

**TITLE OF REPORT: De–Delegation Behaviour Support Service**

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**Purpose of the Report**

1. The purpose of this report is to bring to Schools Forum an update on existing services Primary Behaviour Support that they currently fund through de-delegation so that they can consider further de-delegation for the 2022/23 financial year.

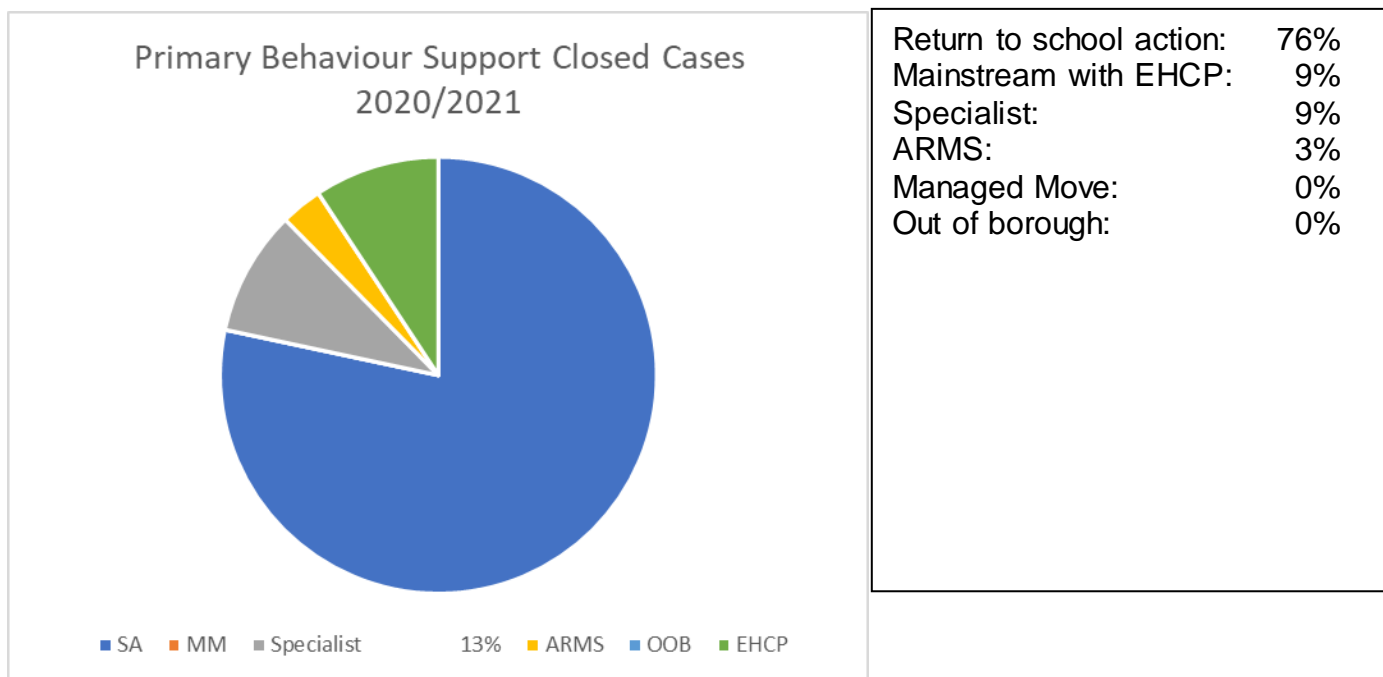
**Background**

2. Revenue funding arrangements for schools have changed following the last school funding review. It is now not permissible for LA's to hold budgets centrally for the provision of some services to schools. This previously centrally held funding has been delegated to schools on a per pupil basis.
3. However, there are some areas that schools have the option for de-delegation.
4. These are: -
  - a) Contingencies, (including support for schools in financial difficulties, new/closing/amalgamating schools, closing school deficits)
  - b) Behaviour Support Services
  - c) Support for minority ethnic minority pupils or underachieving groups
  - b) Free School Meals (FSM) eligibility
  - c) Insurance
  - d) Library and museum services
  - e) Licences/subscriptions
  - f) Staff costs – supply cover (long term sickness, maternity, trade union and public duties)
5. For each of these areas, it is for the Schools Forum members in the relevant phase (primary or secondary) to decide whether that service should be retained centrally.
6. The decision would apply to all maintained schools in that phase and would mean that the funding for these services was removed from individual school budgets before they are issued to schools. There can be different decisions for each phase.
7. Academies, special schools and nursery schools can buy back into these services if they wish too.

**Primary Behaviour Support Team**

8. The Primary Behaviour Support Team work mainly, but not exclusively, on early intervention in the area of behaviour. The team consists of five specialist behaviour teaching assistants and two teachers. A number of these staff are now Thrive trained.

9. The team work principally with primary aged children in their school setting offering direct intervention and support with children alongside consultancy for primary Headteachers and teaching staff. This work includes assessment of pupils' needs, strategies, whole class modelling, small group and individual support and training for staff where this is identified as a need.
10. The work of the team is non-statutory. Since April 2013 funding has been provided from the High Needs Block for the two teacher posts (to maintain consultancy and guidance for all primaries) and the special needs support assistants' element of the team has been subject to a buy back arrangement.
11. The buy-back is calculated on a 100% uptake by the primary schools.
12. Over the past few years a large number of schools have accessed support from the team.
13. The table below shows that following input from the Primary Behaviour Support Team. IN summary, 76% of children worked with returned to school action – this represents a 17% increase from the previous year. 9% continued in mainstream with an EHCP, 9% of children went into specialist provision (a 4% decrease from the provsious year) and 3% went to Bede ARMS – this is stable to last year.



14. Due to COVID and the further 'closure' of schools it was anticipated that referrals to Service would show a decline. There was a total of 55 in 2020/21 referrals which was stable to the previous year.
15. Referrals broken down by year group show that Early Years and Year 1 had the largest number of referrals to Service in this period.

16. Many referrals fell into the following categories:

- Behaviour assessment and management – acting out, withdrawn, aggression, noncompliance, refusals,
- Social skills
- Self –esteem and anxiety
- Anger management
- Friendship problems
- Advice with issues such as ADHD or Attachment difficulties
- Emotional support
- Teacher and whole class support

17. In 2020/2021 there was increased referral with regards to managing and supporting children with Social Emotional Mental Health (SEMH) needs.

18. Whilst Service delivery has been difficult during periods of 2020/21 due to school closures, the team has continued to work to support primary schools in various ways including:

- Work within schools to assess and support the most vulnerable children
- Telephone, email and TEAMS support
- Attendance at EHCP and other meetings
- Attendance at SEN and Primary Fair Access Panels
- Completion of reports, behaviour plans and risk assessments for individual children; taking into account COVID guidelines
- Provision of written advice to help schools manage the emotional needs of children as they returned to school post COVID

### **Advice to schools**

19. During 2020/21 the team have continued to develop advice and guidance for schools. This can be found at the following: <https://educationgateshead.org/education-support-service/>

#### ***This includes:***

- ✓ Supporting children with anxiety
- ✓ Supporting children with oppositional defiant behaviours
- ✓ How to create and use a “safe space”
- ✓ Fight, Flight and Freeze
- ✓ Communication and Behaviour
- ✓ Circle Time for Schools
- ✓ Children and Egocentrism
- ✓ Building resilience in children

20. The PBS also developed advice to parent(s)/carers. This included:

- ✓ Simple ways to boost your child’s self esteem
- ✓ Tips for managing common behaviour problems

21. The full range of advice can also be found in this year’s updated Primary Behaviour Support brochure which has already been circulated to all schools.

## **Training provided by Service in 2020/2021**

22. Training was provided to the newly qualified teachers on positive behaviour management; evaluations of the training were very positive .

23. The Service devised and delivered online training sessions for lunchtime supervisors which proved extremely popular and continues to be requested. Many schools have accessed this, and response has been very positive with regards to the strategies highlighted and that it was an online offer.

## **“Drop in” surgeries**

24. In spring 2020/2021 drop-in surgeries were initiated by the Service – 8 surgeries were held and in total 18 primary schools engaged in them. They allowed for staff to come online and ask questions or discuss an area of difficulty with regards to SEMH with the PBS Team Leader and specialist teacher. This offered an opportunity for staff to seek advice and guidance much earlier and anecdotal information supports the conclusion that this impacted positively at a much earlier stage so that referral to Service was not required.

25. Staff also continued to work alongside the Primary Fair Access process in both the referring and receiving schools and supporting managed moves. This has supported moves to be successful.

## **De-Delegation**

26. For Behaviour Support there was a projected underspend on the budget for 2020/21 and therefore the underspend was carried forward enabling the rates to be reduced for 2021/22 to be reduced from £2.00 per pupil to £1.00 per pupil and a reduction of £5.00 on the lower prior attainment factor from £20.00 per factor to £15.00 per factor.

27. The underspend has now been utilised, and due to increased costs and reduced primary numbers it is proposed that de-delegation is set at £2.00 per pupil and £30.00 per pupil with low prior attainment as per appendix 1.

28. These levels of de-delegation have been calculated on the basis that all primary schools both maintained and academy schools buy into this service.

## **Proposal**

29. It is proposed that Schools Forum de-delegate funding for 2022/23.

Proposed de-delegation values are: -

- Primary Behaviour Support (five TA's) £2.00 per pupil (primary only) 2022/23 (2021/22 £1.00)
- Primary Behaviour Support (five TA's) £30.00 per low prior attainment pupil (primary only) (2021/22 £15.00)

30. These amounts could change if the data in the updated APT is significantly different to 2021/22 APT data.

## **Recommendations**

31. That School Forum approves the de-delegation of funds for the Primary Behaviour Support Team special needs assistants.

**For the following reason(s):**

To ensure that all children in Gateshead receive an education that is suitable and appropriate to their aptitude, needs and abilities.

To enable schools to receive the support to accurately identify the needs of children and implement support strategies as/when appropriate.

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## Appendix 1

School Name	NOR	Low Prior Attainment under new EYFSP Proportion	Low Prior Att Number	Amount per pupil 2	Amount per Low Prior Att. 30
				£2.00	£30.00
Barley Mow Primary School	153.00	0.27	41.23404	£306.00	£1,237.02
Bede Community Primary School	185.00	0.51	95.06944	£370.00	£2,852.08
Bill Quay Primary School	208.00	0.26	54.36364	£416.00	£1,630.91
Birtley East Community Primary School	189.00	0.30	56.59322	£378.00	£1,697.80
Blaydon West Primary School	175.00	0.29	50.94937	£350.00	£1,528.48
Brandling Primary School	178.00	0.29	51.04412	£356.00	£1,531.32
Brighton Avenue Primary School	290.00	0.32	93.78723	£580.00	£2,813.62
Caedmon Community Primary School	214.00	0.40	84.81707	£428.00	£2,544.51
Carr Hill Community Primary School	297.00	0.57	170.4304	£594.00	£5,112.91
Chopwell Primary School	180.00	0.44	78.52349	£360.00	£2,355.70
Clover Hill Community Primary School	204.00	0.22	45.72414	£408.00	£1,371.72
Colegate Community Primary School	144.00	0.29	41.84615	£288.00	£1,255.38
Corpus Christi Catholic Primary School	196.00	0.32	63.34146	£392.00	£1,900.24
Crookhill Community Primary School	191.00	0.34	65.58434	£382.00	£1,967.53
Dunston Hill Community Primary School	388.00	0.28	109.4671	£776.00	£3,284.01
Emmaville Primary School	388.00	0.20	77.36556	£776.00	£2,320.97
Falla Park Community Primary School	194.00	0.34	66.85135	£388.00	£2,005.54
Fell Dyke Community Primary School	255.00	0.37	93.17308	£510.00	£2,795.19
Fellside Community Primary School	210.00	0.16	32.84916	£420.00	£985.47
Front Street Community Primary School	391.00	0.23	90.23077	£782.00	£2,706.92
Glynwood Community Primary School	410.00	0.24	100.1163	£820.00	£3,003.49
Greenside Primary School	180.00	0.23	42.2069	£360.00	£1,266.21
Harlow Green Community Primary School	378.00	0.29	111.2432	£756.00	£3,337.30
High Spenn Primary School	164.00	0.37	60.55385	£328.00	£1,816.62
Highfield Community Primary School	110.00	0.36	39.28571	£220.00	£1,178.57
Kells Lane Primary School	416.00	0.14	57.41972	£832.00	£1,722.59
Kelvin Grove Community Primary School	304.00	0.35	107.9134	£608.00	£3,237.40
Kibblesworth Academy	151.00	0.27	40.74603	£302.00	£1,222.38
Larkspur Community Primary School	123.00	0.44	54.66667	£246.00	£1,640.00
Lingey House Primary School	395.00	0.32	128.1081	£790.00	£3,843.24
Lobley Hill Primary School	354.00	0.38	134.1474	£708.00	£4,024.42
Oakfield Infant School	167.00	0.19	31.13559	£334.00	£934.07
Oakfield Junior School	236.00	0.18	43.18298	£472.00	£1,295.49
Parkhead Community Primary School	282.00	0.31	87.14163	£564.00	£2,614.25
Portobello Primary School	193.00	0.24	47.07317	£386.00	£1,412.20
Ravensworth Terrace Primary School	345.00	0.13	46.15385	£690.00	£1,384.62
Riverside Primary Academy	273.00	0.30	81.29333	£546.00	£2,438.80
Roman Road Primary School	194.00	0.34	66.33548	£388.00	£1,990.06
Rowlands Gill Community Primary School	198.00	0.25	49.75916	£396.00	£1,492.77
Ryton Community Infant School	92.00	0.25	23	£184.00	£690.00
Ryton Junior School	143.00	0.23	32.22535	£286.00	£966.76
Sacred Heart Catholic Primary School	243.00	0.25	61.33981	£486.00	£1,840.19
South Street Community Primary School	217.00	0.36	77.76879	£434.00	£2,333.06
St Agnes' Catholic Primary School	200.00	0.16	31.39535	£400.00	£941.86
St Aidan's Church of England Primary School	197.00	0.35	68.19231	£394.00	£2,045.77
St Alban's Catholic Primary School	189.00	0.42	78.47368	£378.00	£2,354.21
St Anne's Catholic Primary School	131.00	0.34	44.62637	£262.00	£1,338.79
St Augustine's Catholic Primary School	299.00	0.28	85.09091	£598.00	£2,552.73
St Joseph's Catholic Infant School, Birtley	82.00	0.29	23.42857	£164.00	£702.86
St Joseph's Catholic Junior School, Birtley	106.00	0.29	30.28571	£212.00	£908.57
St Joseph's Catholic Primary School, Blaydon	209.00	0.36	75.57062	£418.00	£2,267.12
St Joseph's Roman Catholic Voluntary Aided Primary School	186.00	0.31	58.28	£372.00	£1,748.40
St Joseph's Roman Catholic Voluntary Aided Primary School	108.00	0.33	36	£216.00	£1,080.00
St Mary and St Thomas Aquinas Catholic Primary School	212.00	0.15	31.8	£424.00	£954.00
St Mary's Roman Catholic Primary School	204.00	0.21	42.2069	£408.00	£1,266.21
St Oswald's Roman Catholic Voluntary Aided Primary School	196.00	0.32	62.86792	£392.00	£1,886.04
St Peter's Roman Catholic Voluntary Aided Primary School	208.00	0.17	35.62431	£416.00	£1,068.73
St Philip Neri Roman Catholic Primary School	178.00	0.31	54.76923	£356.00	£1,643.08
St Wilfrid's Roman Catholic Voluntary Aided Primary School	112.00	0.24	27.07692	£224.00	£812.31
Swalwell Primary School	130.00	0.34	44.47368	£260.00	£1,334.21
The Drive Community Primary School	184.00	0.32	59.18881	£368.00	£1,775.66
Wardley Primary School	249.00	0.44	108.7864	£498.00	£3,263.59
Washingwell Community Primary School	130.00	0.33	43.33333	£260.00	£1,300.00
Whickham Parochial Church of England Primary School	206.00	0.18	37.66857	£412.00	£1,130.06
White Mere Community Primary School	141.00	0.28	40.12195	£282.00	£1,203.66
Windy Nook Primary School	293.00	0.28	80.99187	£586.00	£2,429.76
Winlaton West Lane Community Primary School	362.00	0.26	93.41935	£724.00	£2,802.58
				£29,422.00	£128,422.03
			<b>Total</b>		<b>£157,844.03</b>