



Tackle inequality so people have a fair chance

INTEGRATED IMPACT ASSESSMENT TEMPLATE

<p>Title of proposal:</p> <p>Public Health Wellbeing Review 2021</p>	Age	Race	Sex	Gender reassignment	Disability	Religion or Belief	Pregnancy and Maternity	Sexual Orientation	Marriage and Civil Partnership	Description of potential mitigation
<p>Equality impact: (✓ all that apply. The assessment should also consider impact on council employees and carers where applicable)</p> <p>Description of impact:</p> <p>Long Term proposal to develop a transformative approach to Public Health and Wellbeing in supporting delivery of Thrive and the Health and Wellbeing strategy. The overall budget of existing group services after savings will be used to develop a Health and Wellbeing offer for local communities which reflects a place based approach.</p> <p>There is no direct impact on people with protected characteristics identified at this point.</p>										<p>Activities will be proportionately targeted to 'vulnerable' and 'just coping' communities to prevent inequality rather than 'treat' its symptoms.</p> <p>Propose a move away from dedicated building-based provision to the use of community and/or shared council facilities offering an 'integrated wellbeing offer' as part of the place-based working.</p>



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<p>Short term – A full review of the current Public Health and Wellbeing offer in Gateshead will be undertaken (Libraries /Leisure/Culture/Community Safety budgets). This will also take account of the current estate, including buildings which currently require significant investment to be usable.</p> <p>A set of options and scenarios for 20% savings will then be identified and consulted on throughout 2021-22.</p> <p>This review will necessarily call for difficult decisions to make the changes necessary to move to a place-based approach and to relieve budget pressure.</p> <p>Update September 2021</p> <p>A PHW cabinet paper outlining progress and next steps will be discussed on 19th October 2021.</p>											
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<p>Leisure Services A review of Leisure Facilities providing universal health and wellbeing services such as gyms, swimming pools and other associated activities.</p> <p>Data is not routinely collected on all protected characteristics; currently it is not possible due to data limitations to</p>	✓		✓		✓						<p>A wider health and wellbeing offer delivered at a community level through an integrated place based approach will ensure that equality of access is preserved.</p> <p>We acknowledge perceptions of safety related to outside / unsupported exercise have been raised in the recent budget</p>



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<p>identify gaps in service usage by protected characteristics, including sexual orientation, disability, religion and ethnicity.</p>										<p>review and this will be taken into consideration in the development of the new model.</p> <p>Issues relating to disabled access to swimming facilities were raised in the recent budget review. These will be taken into consideration in the development of the new model.</p>
<p>Library The library service is a part of the PHW Review.</p> <p>See separate Cabinet paper and IIA on proposed public consultation – Oct 2021</p>	✓				✓					<p>A wider health and wellbeing offer delivered at a community level through an integrated place based approach will ensure that access is targeted at priority communities, whilst seeking sustain basic access for all communities.</p>
<p>Health impact: (eg physical, mental health, wellbeing, substance misuse)</p> <p>The review may propose a reduction in building based activities which could reduce the access to health and wellbeing activities for some members of the public, however until the review is undertaken and options for specific buildings are identified the full impact is unknown.</p>										<p>A wider health and wellbeing offer delivered at a community level through an integrated place based approach will ensure that equality and equity of access is preserved.</p>
<p>Socio Economic impact: (eg neighbourhood, ward, area of deprivation, household group, income, wealth)</p> <p>The review may propose a reduction in building based activities which could likely reduce the access to health and wellbeing activities in some localities, however until the review is undertaken and options for specific buildings are identified the full impact is unknown.</p>										<p>A wider health and wellbeing delivered at a community level through an integrated place based approach will ensure that equality and equity of access is preserved.</p> <p>As the PHW review progresses and options</p>



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	<p>are brought forward modelling will include analysis of intelligence of our service users and local neighbourhoods for any socio-economic impact.</p>
<p>Environmental impact: (does the proposal impact on climate change and the Council's commitment to be carbon neutral by 2030?)</p> <p>The outcome of the review of PHW offer may propose reduction in the operations and maintenance of buildings, including swimming pools. This could deliver positive outcomes in relation to the climate change agenda, however this could be neutralised by individuals travelling further to access such provision in other areas of the borough.</p>	<p>NA</p>
<p>Cumulative impact: (consider impact based on successive budgetary decisions relating to the proposal or is the proposal part of wider budgetary considerations that may collectively have an impact on service users, and is potentially at odds with the Thrive agenda)</p> <p>As the PHW review progresses cumulative impact will be identified considered as options and proposals are brought forward for consultation. This impact assessment will continue to be reviewed and updated to reflect each stage of the review.</p> <p>A full understanding of the proposals and services and buildings affected, and the outcome of the PHW review will be required to determine the cumulative impact, including the implications upon current policy/strategic such as Gateshead Sports Facility Strategy/Gateshead Playing Pitch Strategy.</p>	
<p>Summary of consultation/data/research undertaken to inform the assessment:</p>	



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(eg feedback and engagement with service users, trade unions, employees, partners, public, benchmarking, case studies)

Describe plan for consultation and engagement to take place during review

The initial proposal to review the Public Health and Wellbeing services was included in the Council Budget consultations which closed in Feb 2021. Feedback from the public indicated that the majority of respondents disagree with the proposals to reduce funding for libraries, leisure centres and the arts. Many talked about the positive physical and mental health benefits of libraries and leisure centres, and the added importance post-pandemic. Some respondents were very supportive of the focus being on vulnerable and just coping, whilst others questioned this approach. Some respondents offered up alternative operating models e.g. privatisation, leisure trust. Some recognised opportunities to shift some forms of leisure centre activities 'outdoors'. Some respondents with disabilities emphasised the importance of swimming and other controlled exercise.

Phase 1 Wellbeing Survey. 1st February – 30th March 2021

Public Consultation – brought in a wide range of comments and views from local people and organisations about their health and wellbeing.

- Council online Consultation – 2442 responses
- Phone survey to tenants – 462 conversations
- Focus groups – 100+ local people participated in online discussions

Detailed analysis of the results informed the Needs Assessments for both Physical Activity and Libraries and development of the review proposals. The survey gave an insight into how people have fared during the COVID-19 pandemic and associated restrictions, and how they view their wellbeing. Many respondents reported that they had experienced an increase in anxiety and depression, felt isolated and found it difficult to plan.

Members of leisure and library services who took part in the digital survey highlighted that they were being impacted by the lack of access to services. Most respondents wanted Council services to be delivered within their local area. The barriers to participation in activities such as Leisure Services were identified as cost, lack confidence to go to a leisure centre or class, caring responsibilities, disabilities, cost or lack of transport. For both leisure and library there were respondents who stated that they did not use and had no interest in current library or leisure offers.

Leads from PH have taken part in several staff focus groups to gather thoughts, suggestions and ideas from staff about how services might be delivered in the future. Those staff who did not wish to participate in groups were offered confidential email and 1-1 sessions with review leads if they felt more comfortable. The responses and themes identified in the public and staff consultations have been discussed with portfolio holders, cabinet members and the Council senior management team.



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In the next phase of the review consultation will be service specific. In October 2021 a public consultation on Libraries will commence for 12 weeks. (see separate IIA and Cabinet paper).

The next phase of work, the future model for leisure services, has started and a 3 year transformation plan is being developed. There will be further specific targeted work with users and non users of the services to help devise the appropriate health and wellbeing offer for Gateshead in 2022.

Throughout the review / consultation process the impact of Covid-19 and its impact on inequalities and the future recovery process will be considered and taken into consideration.

Signed: (completing officer) Natalie Goodman

Date: 16 September 2021

Service Director: (approved) Andy Graham

Date: 16 September 2021