

Performance Management and Improvement Framework - Implementation Plan 1st June 2021

Appendix 2

Actions and Milestones		Date	Status
1. Council agreement of framework (COMPLETE)			
Framework approval to Council		27 May 2021	COMPLETE
2. Further development and refinement of framework			
Further development of content including Outcomes, Interventions, Resources & Performance Measures, definitions, targets etc	OSCs progress update	June 2021	In progress
	OSCs / Cabinet (measures list)	October / November 2021	N/A
Equalities to be linked into the PMIF and reported to OSC linked to the PMIF		October 2021 onwards (refinement by March 2022)	In progress
Strategy Development and alignment e.g. Economic Strategy		June - October 2021	In progress
Connect and co-ordinate with LA7 Recovery Plan		June - October 2021	In progress
3. Locality working			
Align PMIF and Locality working approach – Actions, Interventions, Measures		July 2021 onwards	In progress
4. Baseline and targets			
Integration of baseline development setting out the Covid- 19 impact (led by Public Health)		July onwards	In progress
5. Communications and Engagement			
Employees	Set up PMIF Employee Network (Sounding Board; share ideas, storytelling; further development and collaboration; break down silos; share and develop performance information)	From July 2021	In progress
Further partner engagement	Develop partnership approach with Health and Wellbeing Board representatives	June 2021	In progress
	VCS thematic discussions	July 2021 onwards	In progress
6. Data Management and IT Solutions			
Develop data approach for milestones sources and presentation (including baselines and targets) to different audiences		October 2021	In progress
7. Implementation of the framework			
'Test drive' the framework to inform quarterly reviews		OSC	Quarterly
Reporting on performance measures		OSC / Cabinet	6 monthly